



### **BOARD MEMBERS PRESENT**

President Eric McCurdy (Region A), Vice President Lori Wyborney (District 8), Harlan Kredit (District 1), Pat McCarthy (District 2), Tim Thomsen (District 3), Mick Hoffman (District 4), Rich Rouleau (District 5), Miles Caples (District 6), Greg Whitmore (District 7), Ken Lindgren (District 9), Wendy Malich (Region B), Pam Veltri (Region C) and John Wallwork (At Large.)

### **HONORARY BOARD MEMBERS**

Ed Laulainen (WSCA), Eric Anderson (AWSP), Nick Reykdal (AWMLP), T.J. Greene (Tribal Schools), Lois Gorne (Fine Arts), Joe Keller (WSSAAA), and Kent Andersen (District Directors.)

### **WIAA STAFF**

Mike Colbrese, Executive Director; Cindy Adsit, Andy Barnes, John Miller and Brian Smith, Assistant Executive Directors; Leah Francis, Director of Finance and Operations; and Katie Davis, Administrative Assistant to the Executive Director.

### **EXECUTIVE BOARD WORK SESSION**

On Sunday, November 13, the Board held a work session to review the 2016-17 board goals and to discuss work of the special committees.

### **CALL TO ORDER**

WIAA Executive Board President Eric McCurdy convened the Executive Board meeting at 12:25 PM on Sunday, November 13, 2016, and Lori Wyborney led the Board in the Pledge of Allegiance. The meeting resumed at 8:30 AM on Monday, November 14, 2016.

### **CONSENSUS ISSUES**

Eric McCurdy presented the agenda, minutes from September 25-26, 2016, and consensus items.

- **Malich/Lindgren** moved to approve the agenda, the September minutes and the consensus items. MOTION PASSED.

### **SUB-COMMITTEE REPORTS**

#### **CALENDAR AND CULMINATING EVENTS SUB-COMMITTEE**

Wendy Malich summarized the following topics:

1. **2017-18 ASSOCIATION CALENDAR**  
The 2017-18 Association calendar was presented for review.
2. **REPORT FROM OCTOBER 19 MEETING WITH BASEBALL COACHES ADVISORY COUNCIL**  
The proposed pitch count rule and counting process was presented. Cindy Adsit complimented the Baseball Coaches Advisory Council for developing the proposal as a result of the NFHS mandate to develop a specific pitch count rule (as opposed to the current pitching rule which is based upon innings pitched.)

- **Thomsen/McCarthy** moved to approve pitch count on second reading. MOTION PASSED (Attachment #1.) Note: The proposal will be submitted for third and final reading during the January 29-30, 2017, meeting.

When available, the 3A and 4A baseball championships have been held at Safeco Field and the fan attendance exceeded facility expenses and gross revenue was higher than when the 3A and 4A championships were held at other sites. During the September meeting, staff was directed to investigate the potential of including other classifications whenever Safeco Field is available. It was pointed out that Safeco was last available six years ago, so there is no guaranteed rotation of classifications with either the 3A or 4A. With that in mind, the potential to involve more classifications would be for regionals to continue to be held on a Saturday, semifinals to be held during the week, all six championships scheduled over two days at Safeco Field, and the elimination of the third/fourth place consolation games. The Baseball Coaches Advisory Council felt that the current process in qualifying for state was more important than playing at Safeco Field, and supported the current sites and current format utilized, rather than changing sites or format.

Update on Safeco Field for 2017 State Baseball Championships: Cindy Adsit reported that, even though the Mariners will be out of town during the 2017 spring championship weekend, it is possible that an event with a much higher profit margin (potentially a concert) will be scheduled in Safeco in lieu of the state baseball championships. GESA stadium has been reserved as a back-up facility with the final determination to be made during the March 19-20, 2017, Board meeting.

The Baseball Coaches Advisory Council supports the ongoing tracking of the ejections of coaches for baseball as well as for other sports. They agreed with the proposal to pre-approve regional baseball sites, and then to finalize sites and assign games to those sites after all teams qualify through Districts. They preferred to maintain the current baseball season, rather than shortening or lengthening the season in order to split the spring tournaments. Although they prefer to continue utilizing the current draw criteria since travel is limited at the regional round, they also recognized the potential to utilize RPI as early as the 2018 season.

### 3. POTENTIAL SCHEDULE FOR 2017 STATE GYMNASTICS

Brian Smith reported that, based upon the number of schools in each classification that meet the team definition in gymnastics, the State Gymnastics Meets are currently formatted with the 4A allocated four teams and the equivalent number of individuals and the 2A/3A allocated eight teams and the equivalent number of individuals. He added that if one more 4A school meets the team definition for gymnastics this year, the state event would be increased to an eight-entry event for both classifications. A three-day schedule, similar to the three-day bowling schedule, has been developed. He also shared that some additional costs will be incurred in the transporting and setting up of equipment for the meet.

- **Whitmore/Thomsen** moved to approve a three-day State Gymnastics schedule (Attachment #2.) MOTION PASSED.

4. STATE TOURNAMENT SITES BY CLASSIFICATION AND AREA  
The updated spreadsheet indicating the number of schools and number of tournaments by classification and area of the state (westside or eastside) was provided. It was pointed out that for most events, the location of the tournament is based upon availability of facilities appropriate for that sport. It was recommended to cover the information in this chart during the fall workshops (Attachment #3.)
5. SCHOOLS THAT QUALIFY TEAMS IN VOLLEYBALL, FOOTBALL AND SOCCER  
The 2016 volleyball, football and soccer brackets were provided with color coding to indicate when the same school had multiple teams involved in the playoffs on the same weekend. There was discussion about the advantages/disadvantages to shifting the volleyball season by one week (starting and ending one week later) in order to reduce the number of schools impacted and potentially increase attendance at state volleyball.
6. SPLITTING SPRING TOURNAMENTS  
The committee discussed the process for gathering feedback regarding the splitting of spring sports championships. The 2016 softball, boys soccer and baseball brackets were analyzed to determine the number of schools with multiple teams involved and it was noted that holding state softball a week earlier would create more conflicts rather than reduce them. The committee will continue to evaluate other possible schedule adjustments during the January meeting.

#### HANDBOOK SUB-COMMITTEE

Harlan Kredit summarized the following items of discussion:

1. Review of WIAA handbook rule 4.7.0.C  
While WIAA handbook rule 4.7.0.C requires that the enrollments of all schools involved in a combine be included, and the names of all schools involved be listed in the postseason tournament programs, there will ongoing review as we progress through the school year to determine if changes are in order with the number of combine programs in place.
2. Review of 12.2.2 (competitive season for cheerleading) – proposed editorial change  
Currently the competitive season for cheerleading is defined in the handbook as being in the winter season, while in the Bound for State Cheerleading Regulations it is defined as being in November, December and January. The proposed editorial was discussed and presented: The winter season is designated as the competitive season for cheerleading **and will conclude with the State Cheerleading Championships.**
3. Review of WIAA handbook rule 17.5.0 (middle level out-of-season definition) – proposed editorial change: **MIDDLE LEVEL** – Out-of-season for middle level sports shall be from August 1 until the first day of the specific sport turnouts and from the conclusion of the final **day league contest** of that specific sport season until the conclusion of the middle level spring league schedule, or the final spring school contest in the event the school is not a member of a league in that sport, or the final day of the high school spring state championships, whichever is later.

4. Review of WIAA handbook rule 44.64.0 (counting middle level wrestling matches) – proposed editorial change
- 44.64.1 There shall be no more than two (2) contests per week per team and no more than four (4) matches per week per individual. The only exception is described in ~~A and B~~ below:
- ~~A. A one (1) day culminating wrestling tournament will count as one (1) team outing. A wrestler may wrestle no more than four (4) matches in the tournament.~~
- ~~B. For the purposes of rule 66.64.1, a team is limited to one (1) tournament of this type per season.~~
- **Kredit/Veltri** moved to approve the editorial changes in 2, 3, and 4 above for the 2017-18 WIAA handbook. MOTION PASSED. Note: The WIAA Executive Board is authorized to make editorial changes to the WIAA handbook that are a correction of typographical errors, changes in wording that reflect current interpretations, change in the RCW or WAC or court order. This motion merely endorses the current interpretations and clarifies the existing language.
5. Review of WIAA handbook rule 18.24.4 (amateur standing)
- A WIAA member school may not permit nor authorize the use of an individual student's name and/or picture, a school or school team name and/or picture(s) to directly advertise, recommend or promote a commercial product or service. The staff was directed to develop clarifying language for consideration during the January meeting.

#### **FINANCE SUB-COMMITTEE**

On behalf of the finance sub-committee, Pam Veltri, requested to transfer \$137,500 from the WIAA Operations Reserve into the Association checking account to cover 2015-16 expenses related to fact finding. She added that there will be continued discussion regarding the future funding plan for expenses outside the scope of normal business activities or beyond budgeted amounts.

- **Veltri/McCarthy** moved to transfer the funds in order to cover 2015-16 expenses. MOTION PASSED.

In June of 2016, the Executive Board approved a 6-year revenue plan. As part of that plan, during this 2016-17 school year, the scheduled \$1 ticket price increase for students and seniors has been implemented. A membership fee increase, as scheduled for 2017-18, will be presented to the Representative Assembly for voting in March of 2017. Staff will bring information regarding proposed fee increases to the January meeting. A review of staff salaries and fair compensation will be included in the six year plan.

#### **FINANCIAL REPORTS**

Leah Francis presented the year-to-date financial report for discussion and review. The bulk of the reporting, however, will come later as we move through the fall tournament season.

- **Kredit/Malich** moved to accept the year-to-date financial report. MOTION PASSED.

## REQUESTS FOR ACTION

### SECOND READINGS

#### Winter Allocation Approval Process

Andy Barnes summarized that the District Directors will provide documentation of program offerings by the end of the second week of this winter season. During the first week of December the Board will approve the allocations via email.

#### Regional Wrestling Alignments

John Miller presented the recommended regional wrestling alignments. 20 representatives, including the Mat Classic managers for each classification, coaches, district directors, and athletic directors representing each classification and all areas of the state, reviewed league structures for the purpose of determining regional wrestling alignments. Balancing the number of schools in each region (within one school of the ideal number of schools assigned to each region) and reducing travel where possible based upon the host leagues were the parameters for the group to determine. Weight management data will be utilized during the third week of the wrestling season to develop the alignments in 1B, 2B boys and all classifications of girls wrestling. There was consensus from the selection committee for the 1A, 2A and 4A alignments, with two options presented for the 3A. Option 1 split the Metro league (sending Metro schools to two different regions), balanced the number of schools in each region, and was endorsed by the Wrestling Coaches Association. Option 2 kept the Metro league in tact (sending Metro schools to the same region), yet the number of schools in each region was still within the acceptable range from the ideal number of schools assigned to each region. He added that, once approved, the leagues will determine the host site for each of the regions.

- **McCathy/Malich** moved to adopt the regional wrestling alignments as presented for 1A, 2A, 4A and option 2 for 3A which keeps the Metro league intact. MOTION PASSED (Attachment #4). Note: Mick Hoffman abstained from voting.

#### Committee Selection Approval – RPI Committee

Greg Whitmore shared that each WIAA District had the opportunity to nominate three individuals for the RPI committee. He added that he, Tim Thomsen, Pat McCarthy, Cindy Adsit and Andy Barnes reviewed the nominees and provided a recommended list for Board approval. The recommended individuals collectively have coaching experience in all team sports as well as administrative experience at all levels, with all classifications and all WIAA districts represented. The committee will meet on December 4 at the WIAA office to finalize the parameters for the posting of the basketball RPI, and again in April to determine what changes, if needed, should be implemented for the 2017-18 basketball RPI as well as a potential formula, or formulas, for other team sports.

- **Lindgren/Malich** moved to approve the members of the RPI committee. MOTION PASSED (Attachment #5.)

#### Electronic schedule/scoring reporting

Mike Colbrese summarized that a committee will work to develop the request for proposal (RFP) for the electronic schedule/score reporting digital reporting beginning with the 2017-18 school year. Greg Whitmore will chair the committee.

- **McCarthy/Malich** moved to approve the development of the special committee, the mission statement, and the outlined process to select a company to partner with the WIAA for electronic

schedule and score reporting beginning with the 2017-18 school year. MOTION PASSED. WIAA staff members Andy Barnes, Andy Knapp, and Casey Johnson will work with the committee.

### **Review of amendments to be submitted by the Board**

Cindy Adsit presented the first draft of amendments which the staff had been directed to develop to be presented to the 2017 Representative Assembly.

- **Thomsen/Kredit** moved to direct the staff to develop an amendment regarding the children of key and essential military personnel. MOTION PASSED.
- **Thomsen/Malich** moved to approve the proposed amendments be submitted to the 2017 Representative Assembly on behalf of the Board (Attachment #6). MOTION PASSED.

## **PLANNING**

### **COMMITTEE WORK**

#### **Classification Committee**

Rich Rouleau shared that the committee has recommended two amendments be submitted as a means to address concerns about football – one that would allow schools to opt up or down in football only, and one that would allow 1B or 2B schools to opt up or down in football only (the second would be moot if the first one passes.) The committee will continue to address concerns regarding competitive equity, and whether the number of schools in each classification should continue to be balanced or if a hard number should be determined.

#### **Governance Committee**

Ken Lindgren reported that the committee is delving into a full review of the organizational structure of the Association to determine if any changes might be needed.

#### **Diversity Committee**

Pat McCarthy shared that the diversity committee is committed to assisting the member schools and the Association as a whole with social justice issues. The Board went through social justice training and staff training will be scheduled in the near future. Staff is providing data as requested to the committee, including the makeup of student populations around the state and the makeup of eligibility committees. The committee believes that it is relevant that there be some semblance of likeness in the members of eligibility committees for the students appealing their eligibility status. Committee updates were shared during the fall workshops. The committee is scheduled to meet again on October 28.

### **WINTER COALITION**

Mike Colbrese provided the tentative agenda for the March 20, 2017, Winter Coalition to be held at the Renton Pavilion Event Center.

### **FORFEITURES AND SCHEDULES**

John Miller summarized the articles regarding the football forfeitures that occurred this fall. The articles merely opened people's eyes to the need to do something to address competitive equity. He added that the district directors, along with league representatives, will meet in February to review 2017 schedules to determine if any changes can be made to better align teams and schedules for competitive balance. He added that there is a fear regarding the potential for schools to drop football if something is not done and that the focus for any change is to save the sport. Mike Colbrese added that the

disparities regarding local control versus state control, which determines the means by which districts qualify teams for the state bracket needs to be included in the upcoming discussions. Lori Wyborney added that breaking tradition is extremely difficult, no matter if it's the right thing to do, and maybe it's time to step out of the box and make some changes to save the sport. John Miller concluded that while competitive balance is an issue in all sports, the focus at this point is on football.

## AUDIENCE

### **Christian Reed with Dissinger Reed Insurance**

Mike Colbrese introduced Christian Reed, Chief Executive Officer of Dissinger Reed Insurance, the primary insurance carrier for the Association for general liability, directors' and officers' covered exposures, and tournament/post season catastrophic covered accident medical. Dissinger Reed currently insures 23 state associations and has provided coverage for state associations, college institutions and other groups for over 34 years.

## HONORARY BOARD REPORTS

**Eric Anderson (AWSP)** reported that there is a request for data regarding racial breakdown of ejections and eligibility hearing decisions; that there appears to be more lawsuits regarding athletics and a request for assistance to schools; there are questions regarding the threshold for the number of participants to be determined to be a safe number to compete in a sport; and a request that information regarding transgender policies be forwarded to principals.

**Nick Reykdahl (AWMLP)** as a new representative had no report.

**Joe Keller (WSSAAA)** reported that the NIAAA Conference will be held in December, and a good contingent from Washington is planning to attend. He was honored to report that Tim Graham will receive the Distinguished Award, that Dave Lutes will receive the Citation award, and that Scott Nordi is on the NIAAA Board and will be running for NIAAA President. The State WSAAA Conference is set for April 23-26 in Spokane. He added that mentoring webinars are being scheduled, that the AD toolbox on WSSAAA Website. He added that the WSSAAA Board is committed to a future discussion about better inclusion of WSSAAA membership on committees.

**Ed Lauleinen (WSCA)** reported that the coaches association has not met since the last meeting, but will meet at the WIAA office on Sunday and Monday, December 4-5. Concerns expressed about forfeitures and allegations. Wrestling coaches are concerned over future schedules and projected travel. Joe Keller shared a concern about appropriate scheduling for girls wrestling.

**T.J. Greene (Tribal Schools)** provided that the Tribal Advisory Council is scheduled for December 5-6.

**Kent Andersen (District Directors)** reported that while a formal meeting has not been held, several conversations have taken place on the following topics: redistricting discussions during governance committee meetings; all district directors have been extremely busy (more so than normal).

**Lois Gorne (Fine Arts)** shared that 97 schools are participating in Speech and Debate programs. There was a higher turnover than is typical in a new slate of coaches this year. With attendance at a summer camp as a requirement, policy and Debate numbers are down.

## UPDATES FROM STAFF

### UPDATE ON STRATEGIC PLAN

Mike Colbrese reported that a letter will be sent to the leagues in the near future as a follow-up to the previous request for leagues to determine the parameters for a healthy culture. A booklet, which describes what schools around the country are doing to create and promote a healthy culture, is close to being done for review during the January meeting.

## UPDATES FROM SEPTEMBER BOARD ACTION

### STATE BASKETBALL TOURNAMENT FORMAT

Pat McCarthy shared a concern expressed about the potential for the same schools that played in the regional round to play again on the following Thursday at the final site. Greg Whitmore presented a proposed change in the formatting for the quarter final round which would prevent the same matchups on Thursday.

- **Lindgren/Caples** moved to approve to adjust the quarterfinal bracket which will prevent the same matchups that occurred in the regional round. MOTION PASSED (Attachment #7.)

### APRIL EXECUTIVE BOARD MEETING DATE AND SITE

Mike Colbrese reported that the April meeting has been scheduled as directed on Saturday, April 22, 2017, in Spokane, in conjunction with the WSSAAA Conference (which begins on Sunday, April 23.) The meeting is scheduled to begin at 10 am.

### BOARD POLICY MANUAL

Lori Wyborney will chair the Board Policy Manual special committee. Pat McCarthy will also participate on that committee.

## LEGAL AND LEGISLATIVE UPDATES

John Olson reported that the WOA suit by an individual disputing Arbitrator as an assigning tool is ongoing and that Tom Stratten has been hired to represent WOA Executive Director Todd Stordahl and the WOA in this case. He added that WIAA has never been named in this litigation, although WIAA legal counsel has assisted affiliated groups in the past. He shared that no eligibility cases have progressed to litigation at this point; that the Saturday Sabbath litigation is ongoing with a potential trial date set for May 2017; and that there are two, and potentially three, cases involving the Bellevue Booster Club and coaches.

Mike Colbrese summarized RCW 28A.710.300 which includes some unintended language regarding fees when the charter school proposal passed. He added that a state legislator has agreed to propose a modification during this next legislative session

## NFHS

Mike Colbrese shared information regarding the upcoming NIAAA meeting in December and items of interest from across the country.

John Miller summarized the involvement of the officials in assisting in the monitoring of concussion management. Officials are required to submit a report, similar to the report submitted following an ejection. Nearly 200 incidents occurred during the 2015-16 school year. So far over 50 incidents have occurred during this fall season. Schools are supportive of the involvement of the officials in this regard.

## FEATURES AND ARTICLES

A series of articles and features of interest were provided to the Board.

## REVIEW OF SEPTEMBER BOARD MEETING ACTION

Andy Barnes reviewed action taken by the Board during this meeting.

## MEETING CONCLUSION

- **Lindgren/Malich** moved to adjourn at 11:15 AM on Monday, November 14, 2016. MOTION PASSED.

Submitted by:

Eric McCurdy, WIAA Board President

Mike Colbrese, WIAA Executive Director

Cindy Adsit, Recorder

Next Meeting: January 29-30, 2017