

WOA BASKETBALL OFFICIAL

| PROFESSIONALISM | | | |
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| Beginning Official | Apprentice Official | Varsity Official | Postseason Official |
| Uniform: Lacks pieces of a proper uniform. | Uniform: Parts of uniform not proper, incomplete or not in good shape, wrinkled. | Uniform: Full and complete uniform. | Uniform: Full and complete uniform. Fits properly, not baggy, loose or wrinkled. Shoes shined. |
| Demeanor: Tentative, distracted, unapproachable, lacks confidence and assertiveness. | Demeanor: Tentative, attempting to appear calm, approachable, confident and focused; inconsistent and sometimes loses focus. | Demeanor: Calm and reasonably poised, focused and approachable in most situations | Demeanor: Calm, approachable, poised and focused especially in intense situations. |
| Pre and Post Game: Participation is limited or nonexistent. Acceptance of suggestions for improvement is inconsistent. Does not often understand what is being said. | Pre and Post Game: Contribution is limited in nature. Accepts suggestions for improvement fairly well. Understands most of what is being discussed. | Pre and Post Game: Contributes ideas and has good knowledge of the art of officiating. Accepts suggestions for improvement well. Fully understands what is being discussed. | Pre and Post Game: Leads discussions and has a strong knowledge of what needs to be covered. Is able to give constructive criticism clearly and calmly. Recognizes his own failings during the game and uses as a learning experience for all. |
| COMMUNICATION | | | |
| Beginning Official | Apprentice Official | Varsity Official | Postseason Official |
| Assignor: Requires several emails/phone calls before response is given, rarely or never communicates game issues | Assignor: Normally responds to emails/phone calls and /or communicates game issues within 24 hours | Assignor: Consistently responds to emails/phone calls and /or communicates game issues within 24 hours | Assignor: Always responds to emails/phone calls and /or communicates game issues within 24 hours |
| Game Management: Does not introduce self confidently and communication with them is inconsistent or weak. Does not use them when necessary | Game Management: Introduces self and has decent communication with game management. Does use them May use them when necessary. | Game Management: Introduces self and communicates with game management in a professional manner. Uses them when necessary. | Game Management: Consistently introduces self and communicates expectations regarding crowd behavior professionally. Is proactive in communicating with Game Management to take of possible situations before they get worse. |
| Table: Does not introduce self before game and is unable to give any instructions to table crew. Communication with them during game is almost non-existent or weak. Unable to handle problems at table. | Table: Introduces self before game. Able to give basic instructions to table crew. Communication with them during game is inconsistent and hurried. Able to handle very basic problems at table. | Table: Introduces self to table crew and able to give instructions to scorekeeper, timer and shot clock operator. | Table: Consistently introduces self to all members at table including visitor scorekeeper. Able to give complete instructions to all members at table. |
| Coaches: Rarely/never greets coaches in a cordial and professional manner or very social with coaches, players and/or fans. | Coaches: Normally greets coaches in cordial and professional manner. | Coaches: Frequently greets coaches in a cordial and professional manner. | Coaches: Introduces self to all coaches in a cordial and professional manner during coaches meeting. |
| Crew: Rarely establishes a working relationship with crew and sometimes takes input from partners. | Crew: Establishes working relationship with partners most of the time and listens to and receives input from veteran partners. Able to make some adjusts during game. | Crew: Frequently establishes working relationship with and provides training as needed. Listens to and receives input from partners. Able to make necessary adjustments during game. | Crew: Consistently establishes working relationship with and provides training as needed, also listens to and receives input from partners. |
| During Game: Does not maintain or has very little communication with coaches, table or partners. | During Game: Attempts to maintain communication with partners. Has difficulty communicating with table and coaches. | During Game: Maintains clear communication with coaches, table and partners. | During Game: Maintains clear and continuous communication with table and partners throughout game. Their communication brings out the best in others. |
| Whistle/Voice/Signals: Does not use clear signals and/or whistle lacks volume to be heard or is blown at incorrect times. Little to no use of voice. | Whistle/Voice/Signals: Signals are for the most part correct and clear. Whistle has volume to be heard and for the most part is blown at correct times. Inconsistent use of voice. | Whistle/Voice/Signals: Signals are proper, crisp and easy to understand. Whistle is sharp, crisp and has appropriate temp. Voice is strong. | Whistle/Voice/Signals: Signals are proper, crisp and easy to understand. Whistle is sharp, crisp and has appropriate tempo. Voice is strong. |

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| GAME MANAGEMENT | | | |
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| Beginning Official | Apprentice Official | Varsity Official | Postseason Official |
| Decisiveness: Potential problems and conflicts not attended to, has little idea of what is going on or what partners are calling/not calling. Body language will show indecisiveness. | Decisiveness: Some potential problems and conflicts diffused, rarely can see problems and situations before they happen. Body language starting to show confidence. | Decisiveness: Starting to show calm, decisive, and efficient manner. Most potential problems headed off before they become serious. Body language shows control and confidence. | Decisiveness: Deals with situations in a calm, decisive, and efficient manner. Any potential problems will be headed off before they become serious. Body language shows complete control and confidence |
| Clock/Scorers: Unable to handle book / scoring questions without input from partners. Will not have any awareness of clock issues. | Clock/Scorers: Some book/scoring question will be handled, will need partners input at times. Still will have not much clock awareness. | Clock/Scorers: Most book / scoring questions will be handled with knowledge of rules. Clock management will be at a high level. | Clock/Scorers: All book / scoring questions will be handled with complete knowledge of rules. Clock management will be completely under control. |
| Crew Member: Needs a strong partner, must work with an experienced officials. Has trouble consistently giving eye contact. Make most all calls without signals or communication. | Crew Member: Must work with experienced partners. Some signals/eye contact is starting to be used. Communication with partners is becoming a present. | Crew Member: Is the experienced partner in the crew. Uses signals, eye contact and communication most/all the time. | Crew Member: Is the strong/experienced partner in the crew. All signals, eye contact, communication will be completely clear. Definitely the (R) in the crew. |
| Game Flow: Will be inconsistent with most all calls. Most times will only get lines. Will relay on partners to set game flow. | Game Flow: Start to be more consistent in calls. Will start to cover their area. Still looks to other crew members for game flow. | Game Flow: Will be consistent in calls and have good game management. Will set the tone for younger crew member. | Game Flow: Will set the tone for consistency / like-minded calls. Is the member of the crew who others will look to for game flow. |
| Coaches/Administrators: Does not address Administrators upon arrival to the gym. Will do a poor job introducing themselves or addressing questions from the head coach. | Coaches/Administrators: May address Administrator upon arrival to the gym. Introduction to coach will be brief may lack info. Question from coach may be handled weakly. | Coaches/Administrators: Will address Administrator upon arrival to the gym. Introduction to coach will be confident. Will handle questions from coaches efficiently. | Coaches/Administrators: Will professionally address Administrators upon arrival to the gym. Will confidently introduce themselves to all coaches / handle any question with complete rules command. |
| COURT POSITIONING | | | |
| Beginning Official | Apprentice Official | Varsity Official | Postseason Official |
| Lead: Fails to get to baseline consistently. Doesn't rotate. Watches ball consistently. Not aware of players/competitive matchups in their primary. Doesn't protect shooter. Doesn't make off ball calls. | Lead: Gets to baseline consistently. Does not consistently mirror ball. Occasionally Rotates. Watches ball when action is intense. Rarely makes off ball calls. Sometimes protects shooters in their primary. | Lead: Gets to proper position consistently. Mirrors ball when applicable. Rotates. Aware of players/competitive matchups in their primary. Consistently protects shooter. | Lead: Gets to proper position consistently. Mirrors ball consistently. Consistently puts crew in best officiating position with rotations. Makes off ball calls in their primary. Protects shooters. Partners can tell when they have accepted ball. |
| Trail: Fails to get to proper position consistently. Not aware of rotations. Watches ball consistently. Doesn't protect shooter. Doesn't make off ball calls. Doesn't position adjust. | Trail: Doesn't always trail play in backcourt. Is not consistently aware of rotations. Watches ball when action is intense. Rarely makes off ball calls. Sometimes protects shooter. | Trail: Is usually in proper position. Usually aware of rotations. Usually aware of players/competitive matchups in their primary. Consistently protects shooters. Usually gives an indication of both receiving and giving up plays to the other outside official. | Trail: Is consistently in proper position. Consistently aware of rotations. Makes off ball calls in their primary. Protects shooters. Partners can tell when they have accepted the ball. Clearly indicates when receiving and giving up plays to the other outside official. |
| Center: Fails to get to proper position consistently. Doesn't help with press situations. Watches ball consistently. Doesn't make off ball calls. Consistently doesn't position adjust. | Center: Is not consistently aware of rotations. Watches ball when action is intense. Rarely makes off ball calls. Sometimes protects shooter. Doesn't position adjust consistently. | Center: Is usually in proper position for both transition play and frontcourt play. Usually aware of rotations. Usually aware of players/competitive matchups in their primary. Consistently protects shooters. Usually position adjusts. Usually gives an indication of both receiving and giving up plays to the other outside official. | Center: Is consistently in proper position for both transition play and frontcourt play. Consistently aware of rotations. Consistently position adjusts. Makes off ball calls in their primary. Partners can tell when they have accepted the ball. Clearly indicates when receiving and giving up plays to the other outside official. |
| APPLICATION OF RULES / ENFORCEMENT | | | |
| Beginning Official | Apprentice Official | Varsity Official | Postseason Official |
| Rule Application: Shows limited knowledge and ability to apply rules. | Rule Application: Understands and identifies rule violations and fouls but with errors or lack of judgment | Rule Application: Exhibits proper rule knowledge and applies consistently throughout game. | Rule Application: Exhibits proper rule knowledge and applies consistently throughout game. Able to properly handle complex rule situations. |
| Enforcement: Doesn't enforce proper throw in spots. Not aware of free throw situations without help from partners. Unable to help with free throw shooters | Enforcement: Occasionally enforces proper throw in spot. Occasionally aware of free throw situations. Occasionally able to help with free throw shooters | Enforcement: Usually enforces throw in spots. Usually aware of free throw situations. Usually able to help with free throw shooters. | Enforcement: Consistently enforces throw in spots. Ensures partners are aware of where throw in spots are. Consistently aware of free throw situations and communicates with partners about those situations. Consistently able to help with free throw shooters and communicates their shooters to partners. |