

RTO Advisory Group
1/20/16
Agenda

Group Members:

Tim Thomsen, WIAA Executive Board, Sumner School District AD
(ABS) Rob Rainville, Chelan High School Athletic Director
(ABS) Jim Piccolo, District 1 Director
Terry Becksted, WOA Executive Board, Region 3
Tyler Trimble, WOA Executive Board, Region 4
Will Niccolls, WOA Official
Todd Stordahl, WOA Executive Director
Brian Smith, WIAA Staff

Group reviewed the following foundational group agreements.

Belief Statement: The WIAA/WOA RTO Advisory Committee believes the RTO program is essential to improving the quality of officiating and increasing the number of officials which in turn has a great effect on the games, coaches, schools, communities, and the educational culture.

Goal: This group will serve as a steering committee using feedback from both associations to guide improvements of the level of officiating by the increase of accountability for all involved with the program.

Task: RTO-AC will help guide the program by monitoring the process and progress of its implementation and performance. The RTO-AC tasks include building relationships between both associations and throughout the WOA, setting measurable goals, creating proper procedures, development of a monitoring plan, and improve communication by continually educating all parties that are involved.

Notes from the December meeting were discussed and feedback was given from representative associations:

1. Misconceptions? - RTO vs. Schools is this battle real or is there support for change?
 - A. Resistance makes change very hard – both associations
 - B. End product is difficult to describe because of autonomy of each sport
 1. Retention (x) Training = Improved Product
 2. Is there enough money to make an overall improved product
 - a. \$7000 for 21 football associations
 - C. School Expense/Officials Expense
 1. Buy in will occur if both groups see the returns
 2. Investment by each official will lead to buy in
 - a. Funding is in the correct spot now
 - b. Current format reduces total RTO budget from 160K to 120K
 - c. WOA can control the amount according to need
 - d. Paying the fee should provide all aspects of the program to officials ie. observers

3. Educating all groups/association of money usage, organization, and value
 4. Providing widespread motivation, leadership, and tools
2. RTO is growing throughout the WOA associations and leagues
- A. Basketball has reached a full state coverage 35 observers (12 new)
 - B. Over the last two years, 52% of the FB varsity officials have observed at least one time
 - C. Associations are assigning:
 1. RTO Liaisons / Observers / and some are providing trainers – separate from assignor
 2. The trainer is not mandated but can serve as liaisons (preferred)
 - D. Representatives from leagues/WOA associations should work together
 1. meet at least annually
 2. pre – post season coaches and ADs meetings
 3. Build relationships – scheduling, expectations, and evaluations
 - E. Culture change needs to occur and a raise of both groups expectations.
 1. while allowing for autonomy certain standards must occur
 - a. utilization of rubric as a quality instruction tool
 - b. associations changing and accepting new standards of evaluations
 - c. increase likelihood of good officials at post season
 - d. no more barriers for promotion
 - e. requirement list for post season spots
3. Drafting measurable RTO Goals (step 1). Please not share out at this point.
- A. See other document attached
 - B. Heavy review at next meeting

Next meeting scheduled for March 16, 2016 at the WIAA/WOA office.

Topics:

1. Review goals
2. Compose a report that includes:
 - A. Winter Review
 - B. Long Term Plans
 - C. Success Stories
 - D. What schools can do to support

